



## Mirfak Associates, Inc.

577 Ygnacio Valley Road  
Walnut Creek, CA 94596-3801

(925) 296-0300  
Fax (925) 296-0301

Eugene E. Van de Bittner,  
Ph.D., CRC, CLCP  
Susan Van de Bittner,  
Ph.D., RN, CLCP  
Evan P. Oemcke,  
M.Ed., CRC, CVE, IPEC

[www.mirfak.com](http://www.mirfak.com)

[g@mirfak.com](mailto:g@mirfak.com)  
[s@mirfak.com](mailto:s@mirfak.com)  
[eo@mirfak.com](mailto:eo@mirfak.com)

Vocational Evaluations

Life Care Planning

Labor Market Research

Job Analyses

Vocational Rehabilitation

Expert Testimony

# EUGENE E. VAN De BITTNER, PH.D., CRC

## CURRICULUM VITAE

### EDUCATION

January 2, 2025

- 2001 Doctor of Philosophy Degree (Ph.D). Major: Rehabilitation**  
The Graduate College, Union Institute & University (formerly The Union Institute), Cincinnati, Ohio. Dissertation: *The Relationship Between Job Health, Health Locus of Control, and Perceived Health Competence Following Ergonomic Intervention*
- 1997 Certificate of Completion. Life Care Planning Training Program**  
Intelicus and the University of Florida, Ocoee, Florida
- 1976 Certificate of Completion. Counseling Psychology Training Program**  
Veterans Administration, San Francisco, California
- 1975 Graduate studies in Rehabilitation Counseling and Rehabilitation and Engineering Technology**  
**1998** San Francisco State University, San Francisco, California
- 1974 Master of Education Degree (M.Ed.). Major: Vocational Rehabilitation**  
College of Education, University of Washington, Seattle, Washington
- 1972 Bachelor of Science Degree (B.S.). Major: Business Administration**  
School of Business Administration, University of Evansville, Evansville, Indiana

### CERTIFICATIONS

- 1975 Certified Rehabilitation Counselor (CRC), Commission on Rehabilitation Counselor Certification, No. 993**
- 1998 Certified Life Care Planner (CLCP), Commission on Health Care Certification, No. 189**
- 1989 Certified Vocational Expert, American Board of Vocational Experts, No. 198927**
- 2015 International Psychometric Evaluator (IPEC), American Board of Vocational Experts, No. 581**
- 2011 Qualified Progressive Goal Attainment Program Provider - LifeTEAM, University Centre for Research on Pain and Disability, McGill University**
- 2008 Certified Rehabilitation Vocationologist – Diplomate, Vocationology, Inc.**

## **EMPLOYMENT**

**1976 - Present      President/Rehabilitation Consultant, Mirfak Associates, Inc., Walnut Creek, CA**

Conduct vocational rehabilitation evaluations to assess issues related to diminished employability and earning capacity. Develop comprehensive life care plans. Provide deposition and trial testimony regarding employability, earning capacity, and life care planning. Provide comprehensive vocational rehabilitation counseling, exploration, evaluation, research, plan development, monitoring, and job placement services. Develop comprehensive job descriptions. Administer and manage a vocational and health consulting firm.

**1987 - 2001      Contract Certified Rehabilitation Counselor, Office of Workers' Compensation Programs, U.S. Department of Labor, San Francisco, CA**

Provided ongoing rehabilitation counseling services from evaluation through job placement for federal employees and longshore workers with disabilities. Evaluated, tested, and developed and monitored vocational rehabilitation plans. Provided job seeking skills training and job placement and monitoring services. Provided life care planning and case management services.

**1994      Contract Vocational Expert, Office of Hearings and Appeals, Social Security Administration, Oakland, CA**

Evaluated applicants with claims for disability benefits. Testified at hearings regarding opinions.

**1982 - 1990      Internship Supervisor for San Francisco State University at Mirfak Associates, Inc., Oakland, CA**

Trained and supervised second-year master's-level rehabilitation counselor interns. Provided training in all aspects of rehabilitation counseling, testing, vocational exploration, plan development and monitoring, job seeking skills training, job placement assistance, and reporting.

**1987      Lecturer, San Francisco State University, San Francisco, CA**

Taught Occupational Development and Information course for graduate students in the rehabilitation counseling program.

**1975 - 1977      Counseling Psychologist, Veterans Administration, San Francisco, CA**

Provided vocational rehabilitation and academic counseling. Tested and evaluated program participants; developed rehabilitation plans for veterans with disabilities.

## **PROFESSIONAL ASSOCIATIONS**

American Board of Vocational Experts (ABVE), President 1997-1998  
American Counseling Association  
American Rehabilitation Economics Association  
California Association of Rehabilitation and Reemployment Professionals (CARRP) (1976 -2007),  
President 1983  
International Academy of Life Care Planners  
International Association of Rehabilitation Professionals  
National Rehabilitation Association

## **PROFESSIONAL AWARDS**

2021 *David S. Frank, Ed.D. Lifetime Achievement Award*, American Board of Vocational Experts.  
  
2006 *Scott E. Streater, Ph.D. Learning and Education Award*, American Board of Vocational Experts.

## **PROFESSIONAL ACTIVITIES**

2005-2025 *Member*, Credentials Review Committee, American Board of Vocational Experts.  
  
2011-2023 *Chair*, Legislative Committee, International Association of Rehabilitation Professionals, California Chapter.  
  
2020-2021 *At-Large Board Member*, American Rehabilitation Economics Association.  
  
2010-2012 *Member*, Occupational Information Development Advisory Panel (OIDAP) Committee, American Board of Vocational Experts.  
  
2008-2012 *Member*, Editorial Board, *Forensic Rehabilitation and Economics*.  
  
2008-2009 *Member*, Certification Exam Revision Committee, American Board of Vocational Experts.  
  
2005-2007 *Vice President*, Forensics Section Committee, California Association of Rehabilitation and Reemployment Professionals.  
  
2002-2003 *Member*, Ethics Committee, American Board of Vocational Experts.  
  
1999-2000 *Member*, Doctoral Committee for Travis Gibbs' doctoral program in psychology, The Graduate College, The Union Institute, Cincinnati, Ohio.  
  
1999-2000 *Past President and Ethics Chair*, American Board of Vocational Experts.  
  
1999 *Member*, Ethics Committee, Research Council and Test Maintenance Committee, American Board of Vocational Experts.

- 1998-1999     *Past President*, American Board of Vocational Experts.
- 1997-1998     *President*, American Board of Vocational Experts.
- 1996-1997     *President-Elect*, American Board of Vocational Experts.
- 1995-2000     *Appeals Board Member*, Peer Review Committee, California Association of Rehabilitation and Reemployment Professionals.
- 1993-1997     *Member*, President's Advisory Board, California Association of Rehabilitation and Reemployment Professionals.
- 1994-1996     *Treasurer*, American Board of Vocational Experts.
- 1993-1994     *Member*, Strategic Planning Committee, California Association of Rehabilitation and Reemployment Professionals.
- 1985-1994     *Member*, Peer Review Committee, California Association of Rehabilitation and Reemployment Professionals.
- 1990            *Member-at-Large and Education Chair*, California Association of Rehabilitation and Reemployment Professionals.
- 1989            *Member*, Convention Committee, California Association of Rehabilitation and Reemployment Professionals.
- 1986            *Chair*, Business Ethics Committee, California Association of Rehabilitation and Reemployment Professionals.
- 1984            *Past President*, California Association of Rehabilitation and Reemployment Professionals.
- 1983-1984     *Representative*, International Association of Industrial Accident Boards and Commissions.
- 1983            *President*, California Association of Rehabilitation and Reemployment Professionals.
- 1983            *Member*, Convention Committee, California Association of Rehabilitation and Reemployment Professionals.
- 1982-1983     *Representative*, Administrative Director's Advisory Committee, Division of Industrial Accidents.
- 1982            *Vice President and Peer Review Coordinator*, California Association of Rehabilitation and Reemployment Professionals.



1979-1981     *Member, Education Committee, California Association of Rehabilitation and Reemployment Professionals.*

## **PRESENTATIONS**

- Mar. 2023     *Presenter, 2023 Seminar, "Vocational Apportionment Revisited: Implications of Recent Court Decisions on Evaluating Employability and Earning Capacity," American Board of Vocational Experts, San Diego, California.*
- May 2017     *Presenter, 2017 Seminar, "Vocational Apportionment: Factors Affecting Employability and Earning Capacity," American Rehabilitation Economics Association, San Diego, California.*
- April 2016     *Presenter, 2016 Seminar, "Vocational Apportionment: Factors Affecting Employability and Earning Capacity," American Board of Vocational Experts, Vancouver, British Columbia, Canada.*
- Feb. 2014     *Presenter, California and Nevada Chapters Joint Professional Seminar, "Status of the California Workers' Compensation Vocational Expert Fee Schedule; Providing Services in California Under the Law (AB 1168 and SB 863)," International Association of Rehabilitation Professionals, Las Vegas, Nevada.*
- June 2013     *Panelist, 28<sup>th</sup> Annual Mid-Summer Seminar, "Understanding the Big Picture," California Society of Industrial Medicine & Surgery, Newport Beach, California.*
- April 2013     *Presenter, 2013 Seminar, "Providing Vocational Evaluation and Testimony Services in California Under the New Vocational Expert Fee Schedule," American Board of Vocational Experts, Scottsdale, Arizona.*
- Mar. 2013     *Presenter, Workers' Compensation Update in California, "Calculating Diminished Future Earning Capacity Under SB 863," Lorman Education Services, Oakland, California.*
- Oct. 2012     *Panelist, 85<sup>th</sup> Annual Meeting, "Calculating Diminished Future Earning Capacity (DFEC) after Ogilvie III," The State Bar of California, Monterey, California.*
- Feb. 2012     *Panelist, The 19<sup>th</sup> Annual Educational Conference, "Diminished Future Earning Capacity (DFEC) Evaluations," Division of Workers' Compensation, State of California, Los Angeles, California.*
- Feb. 2012     *Presenter, Conference, "Defense and Critique of a Life Care Plan and Vocational Expert Opinions," Insurance Staff Counsel Standing Committee, San Francisco, California.*
- May 2010     *Presenter, Annual Education Conference, "Mock Ogilvie Trial," Valley Industrial Education Association, Sacramento, California.*

- Mar. 2009     *Presenter*, 2009 Seminar, "Bereavement: Assessing the Residual Capacity Following the Loss of a Spouse," American Board of Vocational Experts, New Orleans, Louisiana.
- Presenter*, 2009 Seminar, "A Successful and Ethical Plan for Beginning and Managing a Vocational Expert and Life Care Planner Practice," American Board of Vocational Experts, New Orleans, Louisiana.
- Sept. 2008     *Presenter*, Workers' Compensation Update in California, "Calculating Diminished Future Earning Capacity under SB 899," Lorman Education Services, San Francisco, California.
- July 2008       *Presenter*, Workers' Compensation Update in California, "Calculating Diminished Future Earning Capacity under SB 899," Lorman Education Services, Oakland, California.
- April 2008      *Presenter*, 2008 Seminar, "A Successful and Ethical Plan for Managing a DFEC Practice," American Board of Vocational Experts, San Diego, California.
- Presenter*, 2008 Seminar, "Historical Development of the Future Earning Capacity Factor as Applied to the California *Schedule for Rating Permanent Disabilities*," American Board of Vocational Experts, San Diego, California.
- Mar. 2008       *Presenter*, 2008 Seminar, "Calculating Diminished Earning Capacity," Association of Workers' Compensation Professionals, Pomona, California.
- Jan. 2008       *Presenter*, 2008 Seminar, "Calculating Diminished Earning Capacity," Association of Workers' Compensation Professionals, Sacramento, California.
- Nov. 2007       *Panelist*, IARP 2007 Forensic Conference, "Earning Capacity Data, Methodology and Thinking Outside the Box," International Association of Rehabilitation Professionals, Las Vegas, Nevada.
- Mar. 2007       *Visiting Lecturer*, Occupational Development and Information, San Francisco State University, San Francisco, California.
- Feb. 2007       *Visiting Lecturer*, Introduction to Private Sector Rehabilitation, Texas Tech University, Lubbock, Texas.
- Dec. 2006       *Moderator*, Winter Conference, "Effective Communication for Experts," California Association of Rehabilitation and Reemployment Professionals, San Francisco, California.
- June 2006       *Panelist*, 2006 Seminar, "Determining Future Earning Capacity: Issues and Processes for the Vocational Expert," California Association of Rehabilitation and Reemployment Professionals, Oakland, California.

- May 2006 *Panelist*, 26<sup>th</sup> Annual Conference, "Use of Experts in Obtaining Permanent Disability Ratings," California Workers' Compensation Defense Attorneys' Association, Lake Tahoe, California.
- Feb. 2006 *Visiting Lecturer*, Introduction to Private Sector Rehabilitation, Texas Tech University, Lubbock, Texas.
- Dec. 2005 *Panelist*, 2005 Annual Rating Seminar, "Proving AMA/SB 899 Compliant Permanent Disability," California Applicants' Attorneys Association, Carmel, California.
- Nov. 2005 *Panelist*, 2005 Seminar, "Use of a Vocational Expert for AMA/SB 899 Compliant Permanent Disability Ratings," East Bay and San Francisco Chapters of CAAA in conjunction with OBRA, Oakland, California.
- Sept. 2005 *Moderator*, Fall Conference, "Practice Management," American Board of Vocational Experts, San Francisco, California.
- Aug. 2005 *Speaker*, Luncheon Seminar, "Labor Code Section 4660: The Vocational Rehabilitation Connection, Pre- and Post-SB 899," Sonoma County Applicants' Attorneys Association, Santa Rosa, California.
- July 2005 *Panelist*, 2005 Seminar, "Where Do Vocational Experts Fit ... In Light of the Use of the New AMA Guidelines?" California Association of Rehabilitation and Reemployment Professionals, Oakland, California.
- Oct. 2004 *Moderator*, 2004 Annual Conference, "Permanent Disability in California: The Vocational Rehabilitation Connection," California Association of Rehabilitation and Reemployment Professionals, San Francisco, California.
- May 2004 *Panelist*, 2004 Annual Conference, "Forensic Vocational Analysis in State Workers' Compensation," International Association of Rehabilitation Professionals, Scottsdale, Arizona.
- May 2003 *Panelist*, 2003 Seminar, "Introduction to Workers' Compensation in California," Lorman Education Services, Stockton, California.
- Dec. 2002 *Panelist*, 2002 Rating Seminar, "Permanent Disability: The Vocational Rehabilitation Connection," California Applicants' Attorneys Association, Monterey, California.
- April 2002 *Speaker*, 2002 Annual Conference, "Ergonomic Intervention Services: Necessary Conditions to be Effective," International Association of Rehabilitation Professionals, San Diego, California.
- Panelist*, 2002 Annual Conference, "Traditional v. Non-traditional Doctoral Programs," International Association of Rehabilitation Professionals, San Diego, California.

- Oct. 2001     *Moderator*, 2002 Workers' Compensation Conference, "Vocational Rehabilitation: Timely, Successful and Cost-effective," Industrial Claims Association, San Francisco, California.
- July 2001     *Speaker*, Chapter Seminar, "The *LeBoeuf* Decision: Vocational Impact on Permanent Disability," San Francisco Chapter, California Applicants' Attorneys Association, San Francisco, California.
- Nov. 2000     *Panelist*, Chapter Seminar, "The *LeBoeuf* Decision – What Is It? What Is It Not?" North Bay Chapter, California Association of Rehabilitation and Reemployment Professionals, Santa Rosa, California.
- Oct. 1999     *Speaker*, Fall Conference, "Ethics and the Vocational Expert," American Board of Vocational Experts, Pittsburgh, Pennsylvania.
- May 1999     *Committee Member and Panelist*, Spring Conference, "Practice Management," American Board of Vocational Experts Luncheon Seminar, San Francisco, California.
- Apr. 1999     *Speaker*, Luncheon Seminar, "Return to Work, *LeBoeuf* and the ADA," Northern California Applicants' Attorneys Association, Oakland, California.
- Oct. 1998     *Panelist*, Fall Conference, "Practice Management," American Board of Vocational Experts, Chicago, Illinois.
- June 1998     *Speaker*, Seminar, "Life Care Planning – Vocational Issues," Rehabilitation Insurance Nurses Group, Dublin, California.
- Feb. 1998  
and  
May 1997     *Speaker*, Seminar, "Innovative Return to Work Services: How to Make the Most of Your Vocational Rehabilitation Services and Benefits," Contra Costa RSI Education Group, Diablo Valley College, Pleasant Hill, California.
- June 1997     *Speaker*, 1997 Seminar, "Innovative Return to Work Services: How to Make the Most of Your Vocational Rehabilitation Services and Benefits," East Bay RSI Support Group, Oakland, California.
- Sept. 1996     *Speaker*, Annual Convention, "Expert Testimony: What to do After the Attorney Calls," California Association of Rehabilitation and Reemployment Professionals, San Jose, California.
- Oct. 1995     *Chair*, Fall Conference, American Board of Vocational Experts, Seattle, Washington.
- Sept. 1995     *Speaker*, Annual Convention, "Diversification: The Life Force of Your Rehab Business" and "Regaining Your Power as a Rehabilitation Professional," California Association of Rehabilitation and Reemployment Professionals, Anaheim, California.
- Mar. 1995     *Chair and Speaker*, Spring Conference, "Diversification Options for Social Security Vocational Experts," American Board of Vocational Experts, Marco Island, Florida.



- Dec. 1994 *Speaker*, Chapter Seminar, “Effective Approaches to Communication with Rehab Data,” South Bay Chapter, California Association of Rehabilitation and Reemployment Professionals, San Jose, California.
- Nov. 1994 *Speaker*, Chapter Seminar, “Different Ways to Handle the 1994 Cases,” Golden Gate Chapter, California Association of Rehabilitation and Reemployment Professionals, San Francisco, California.
- Oct. 1994 *Panelist*, Rehabilitation Seminar, “Handling Rehabilitation for 1994 Injuries,” California Applicants’ Attorneys Association, Oakland, California.
- Jan. 1991 *Speaker*, 1991 Seminar, “New Rehabilitation Rules,” California Association of Rehabilitation and Reemployment Professionals, Sacramento, California.
- May 1990 *Moderator*, Chapter Seminar, “Rules and Regulations, Forms and a Script,” South Bay Chapter, California Association of Rehabilitation and Reemployment Professionals, San Jose, California.
- Jan. 1990 *Moderator*, Chapter Seminar, “Early Intervention,” San Francisco Chapter, California Association of Rehabilitation and Reemployment Professionals, Oakland, California.
- June 1988 *Speaker*, Seminar, “Expert Witness Testimony,” California Association of Rehabilitation and Reemployment Professionals, Sacramento, California.
- Feb. 1988 *Speaker*, 1988 Seminar, “Basic Vocational Rehabilitation,” Industrial Claims Association, San Francisco, California.
- Nov. 1986 *Speaker*, Annual Convention, “Development and Discussion of Business Ethics for CARRP,” California Association of Rehabilitation and Reemployment Professionals, San Diego, California.
- Sept. 1986 *Speaker*, 1986 Seminar, “Marketing Rehabilitation Services in Workers’ Compensation,” San Francisco State University, San Francisco, California.
- Mar. 1982 *Speaker*, 1982 Seminar, “Vocational Rehabilitation in Workers’ Compensation,” California Self-insurers Association, Emeryville, California.
- June 1980 *Panelist*, 1980 Seminar, “Effective Rehabilitation Services,” California Association of Rehabilitation and Reemployment Professionals, San Jose, California.

## **PUBLICATIONS**

- Van de Bittner, E. E., & Oemcke, E. P. (2024). Vocational analysis of apportionment following Nunes I and Nunes II: An empirical vocational analysis of medical factors of permanent disability. *Journal of Forensic Vocational Analysis*, 24(1), 23-41.



- Van de Bittner, E. E., & Moeller, J. A. (2022). Admissibility of vocational opinions and vocational apportionment revisited: Implications of recent court decisions on the evaluation of employability and earning capacity. *Journal of Forensic Vocational Analysis*, 22 (1), 25-36.
- Cary, J. R., Choppa, N., Layton, K., McBroom Weiss, M., Taylor, D. B., Van de Bittner, E. E., Van de Bittner, S. K., Stajduhar, L. E., & Choppa, A. (2021). Vocational, economic, and life care planning in the era of COVID-19. *Journal of Life Care Planning*, 19(1), 3-15.
- Van de Bittner, E. E., Moeller, J. A., & Van de Bittner, S. K. (2019). Developing vocational and life care plan opinions after *The People v. Marcos Arturo Sanchez* (2016) that do not rely on hearsay evidence: A recommended approach. *The Rehabilitation Professional*, 27(1), 5-21.
- Van de Bittner, E. E. (2017, Fall). Recent court decisions. *AREA Newsletter*. 5.
- Van de Bittner, E. E. (2017). Vocational rehabilitation evaluation. In J. E. Field & T. F. Field (Eds.), *Forensic casebook: Vocational and economic reports*. (3<sup>rd</sup> ed.). Athens, GA: Elliott & Fitzpatrick, Inc.
- Van de Bittner, E. E., & Moeller, J. A. (2016). Appropriate use of vocational opinions to rebut a scheduled rating in California workers' compensation claims for permanent partial disability after Dahl and after Senate Bill 863. *Journal of Forensic Vocational Analysis*, 16 (2), 37-47.
- Van de Bittner, E. E. (2015). Vocational apportionment: An analysis of medical and vocational factors affecting apportionment of employability and earning capacity. *Journal of Forensic Vocational Analysis*, 16 (1), 7-17.
- Van de Bittner, E. E. (2015). Updated and revised methodologies for evaluating employability and earning capacity in workers' compensation, civil, and other venues. *Journal of Forensic Vocational Analysis*, 16 (1), 43-52.
- Van de Bittner, E. E. (2014). Consultation in workers' compensation law. In R. H. Robinson (Ed.), *Foundations of forensic vocational rehabilitation* (pp. 379-389). New York, NY: Springer Publishing Company.
- McCroskey, B. J., Dennis, K. L., Wilkinson, K. S., Stein, D. B., Van de Bittner, E. E., Green, S. D., Lowe, J. K., Grimley, C. P., Bohlke, D. K., & Wattenbarger, W. E. (2012). Percent of vocational disability defined for MVQS Volcano and VDARE programs with an example based on future diminished earning capacity in the Los Angeles, CA LMA in year 2005. *The Earnings Analyst*, 12, 89-97.
- Van de Bittner, E. E., Wallace, A., Cottle, R. B., & Simon, S. (2012). Evaluating employability and earning capacity to obtain the most accurate permanent disability rating in California workers' compensation cases after *Ogilvie III*. *The Rehabilitation Professional* 20(2), pp. 89-112.

- Van de Bittner, E. E., Wallace, A., Cottle, R. B., & Simon, S. (2012). Comparison of a consensus methodology for evaluating employability and earning capacity by the CA-IARP DFEC Work Group with published, peer-reviewed methodologies. *The Rehabilitation Professional* 20(2), pp. 75-86.
- Van de Bittner, E. E. (2012). Laws, regulations, and court decisions related to diminished future earning capacity (DFEC) and Ogilvie. *The Rehabilitation Professional* 20(2), pp. 63-74.
- Field, J. E. (Ed.), Ferra, L. M., Ferra, K. P., Van de Bittner, S. K., Van de Bittner, E. E., Mohebbi, A., & Suhonos, L. (2012). *QDR: The quick desk reference for the forensic rehabilitation consultants*. Athens, GA: Elliott & Fitzpatrick, Inc.
- McCroskey, B. J., Dennis, K. L., Wilkinson, K. S., Green, S. D., Van de Bittner, E. E., & Wattenbarger, W. E. (2011). Predictive validity (Rxy) and standard errors of estimate (SEe) for the MVQS Volcano and MTSP job person matching, earning capacity and occupational density estimation programs compared with U.S. DOL SOC and CA EDD OU wage data when used as earning capacity estimates. *Journal of Forensic Vocationology*, 11(1), 91-143.
- Van de Bittner, E. E., & Toyofuku, M. I. (2010). Combining medical and vocational evidence to achieve accurate permanent disability ratings under Ogilvie in workers' compensation cases in California. *Journal of Forensic Vocational Analysis*, 13(1), 9-22.
- Austin, T., Barzegarian, B., Ciddio, M., Cottle, R., Diaz, F., Ferra, K. P., Hall, R., Harmon, C., Largo, R., Macy-Powers, K., Remas, M., Roman, C., Simon, S., Torres, J., Tracy, L., Van de Bittner, E. E., Vega, E. N., Wallace, A., & Winn-Boaitey, K. (2009). White paper: IARP-DFEC work group. *The Rehabilitation Professional*, 17(3), 147-156.
- Van de Bittner, E. E., & Cottle, R. B. (2008). Court decisions under California's 2005 Schedule for Rating Permanent Disabilities: Impact of expert testimony on diminished future earning capacity. *Journal of Forensic Vocational Analysis*, 11(2), 17-35.
- Vega, E. N., Van de Bittner, E. E., Toyofuku, M. I., Van de Bittner, S. K., & Mohebbi, A. (2008). Use of Workers' Compensation Earning Capacity (WCEC) formula in determining diminished future earning capacity in California. *The Earnings Analyst*, X, 62-97.
- Van de Bittner, E. E. (2008). Response to Field, practice and research: Estimating earning capacity: Venues, factors, and methods. *Estimating Earning Capacity*, 1(1), 43-45.
- Taylor, D., & Vega, E. (Eds.), Choppa, T., Davis, E., Dillman, E., Farnsworth, K., Field, T. F., Fountaine, J., Griffin, S., Grimes, J., Jayne, K., Johnson, C. B., Kelsay, E., Kelsay, M., Kilsher, D. G., Kilcher, J., Toyofuku, M., Van de Bittner, E. E., & Van de Bittner, S. K. (Contributors). (2007). *CDMS study guide*. (5th ed.). Athens, GA: Elliott & Fitzpatrick, Inc.
- Van de Bittner, E. E., Van de Bittner, S. K., Toyofuku, M. I., & Vega, E. N. (2007). Reactions to: Rules of evidence vs. professional certifications: The real basis for establishing admissible testimony by rehabilitation counselors and case managers. *The Rehabilitation Professional*, 15(4), 22-24.

- Van de Bittner, E. E. (2006). Determining diminished future earning capacity in state workers' compensation: The California model. *Journal of Forensic Vocational Analysis*, 9, 19-31.
- Field, T. F., Johnson, C. B., Schmidt, R. R., & Van de Bittner, E. E. (2006). *Methods and protocols: Meeting the criteria of general acceptance and peer review under Daubert and Kumho*. Athens, GA: Elliott & Fitzpatrick, Inc.
- Bello-Ruiz, L., & Van de Bittner, E. E. (2005, December). Workers' compensation vocational expert issues: Close of discovery. *Keeping California Working*, 3-4.
- Farrell, T., Thrush, R., Van de Bittner, E. E., & Yankowski, T. (2005, October). Selecting a vocational expert to determine diminished earning capacity, *CAAAments*, 26-27.
- Johnson, A. L., & Van de Bittner, E. E. (2005, October). Determining diminished future earning capacity under the post 1-1-2005 California Schedule for Rating Permanent Disabilities. *CAAAments*, 14-16.
- Johnson, A. L., & Van de Bittner, E. E. (2005). Determining diminished future earning capacity under the post 1-1-2005 California Schedule for Rating Permanent Disabilities. *California Workers' Compensation Educator*, 23(1), 36-41.
- Van de Bittner, E. E. (2005). Self-directed doctoral learning in rehabilitation: A sample curriculum. *The Rehabilitation Professional*, 13(4), 43-50.
- Farnsworth, K., Field, J. E., Field, T. F., Griffin, S., Jayne, K., Johnson, C. B., Kelsay, M., Kelsay, E., Neulicht, A. T., Taylor, D., Van de Bittner, E. E., & Van de Bittner, S. K. (Eds.). (2005). *QDR: The quick desk reference for forensic rehabilitation consultants*. Athens, GA: Elliott & Fitzpatrick, Inc.
- Van de Bittner, E. E. (2003). Forensic vocational analysis and testimony for permanent disability claims in state workers' compensation. *Journal of Forensic Vocational Analysis*, 6(2), 73-76.
- Van de Bittner, E. E. (2003). Evaluating workers' compensation claims for permanent and total disability in California: A vocational rehabilitation methodology. *Journal of Forensic Vocational Analysis*, 6(2), 77-88.
- Van de Bittner, E. E. (2002). An approach to ergonomic intervention services: Implications for case management. *The Rehabilitation Professional*, 10(3), 39-48.
- McCroskey, B. J., Hahn, S. J., Streater, E., Sinsabaugh, L. L., Mayer, L. L., Van de Bittner, E. E., Lowe, J. K., & Dennis, K. L. (2002). The MVQS Vocational Interest and Personality Reinforcer (VIPR) job-based personality type indicator and MTSP job-based vocational interest personality types crosswalk to Jung people-based personality types. *Journal of Forensic Vocationology*, 7(1), 54-113.

- Van de Bittner, E. E. (2002, February). Ergonomic intervention services: Different services yield different results (Part 2). *CareManagement*, 8(1), 23-26.
- Van de Bittner, E. E. (2001, December). Ergonomic intervention services: Different services yield different results (Part 1). *CareManagement*, 7(6), 41-44.
- Van de Bittner, E. E. (2001). *The relationship between job health, health locus of control, and perceived health competence following ergonomic intervention*. Doctoral dissertation, The Union Institute, Cincinnati, Ohio. UMI Dissertation Publishing [On-line]. Available: <http://wwwlib.umi.com/dxweb/search>
- Van de Bittner, E. E. (1998). [Review of the book *Internet disability resources '98*]. *The Journal of Forensic Vocational Assessment*, 1(3), 53-55.
- Van de Bittner, E. E. (1998, December). Attendant care analysis. *Keeping California Working*, 9-11.
- Van de Bittner, E. E. (1998, Fall). Call for nominations. *The Vocational Expert*, 15(3), 1.
- Van de Bittner, E. E. (1998, September). Life care planning. *Reporter*, 3.
- Van de Bittner, E. E. (1998, September). Life care planning. *Keeping California Working*, 10-11.
- Van de Bittner, E. E. (1998, July). Focus on forensics (The LeBoeufevaluation process). *Keeping California Working*, 11-12.
- Van de Bittner, E. E. (1998, July). Assessing attendant care in death cases. *The Economic Counselor*, 1.
- Van de Bittner, E. E. (1998, June). Focus on forensics. *SCRE Update*, 11, 12, 14.
- Van de Bittner, E. E. (1998, May). Focus on forensics. *Keeping California Working*, 3-4.
- Van de Bittner, E. E. (1998, Spring). ABOVE regional representatives. *The Vocational Expert*, 15(1), 2.
- Van de Bittner, E. E. (1998, April). Vocational evaluations and permanent disability. *The Economic Counselor*, 2.
- Van de Bittner, E. E. (1998, January). The life care planning process. *The Economic Counselor*, 1.
- Van de Bittner, E. E. (1997, Winter). President's message. *The Vocational Expert*, 14(4), 2.
- Van de Bittner, E. E. (1997, October). The vocational evaluation process. *The Economic Counselor*.
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