



**Mirfak
Associates,
Inc.**

577 Ygnacio Valley Road
Walnut Creek, CA 94596-3801

(925) 296-0300
Fax (925) 296-0301

Evan P. Oemcke,
M.Ed., CRC, CVE, IPEC

Andrew J. LeVoir,
M.S., CRC, CVE

Keondra L. Hampton,
M.S., CRC, CVE

Eugene E. Van de Bittner,
Ph.D., CRC, CLCP

www.mirfak.com

eo@mirfak.com

al@mirfak.com

kh@mirfak.com

g@mirfak.com

Vocational Evaluations

Expert Testimony

Vocational Rehabilitation

Labor Market Research

Job Analyses

FEE SCHEDULE

Civil Litigation and Related Services

Effective January 1, 2024, the fees charged by Mirfak Associates, Inc. for rehabilitation consulting, vocational expert, and related services for civil proceedings are as follows:

1. The fee for all vocational consulting, testimony, and travel time is \$550.00 per hour. A fee advance is required prior to beginning work on the case, with the amount determined by the complexity of the case. You will be contacted at the appropriate time on replenish the original fee advance if the funds have been exhausted.
2. A rush fee of 25% will be charged when a verbal or written report is required within 20 workdays of a referral. A rush fee of 50% will be charged when a verbal or written report is required within 10 workdays of a referral.
3. Charges for preparing for and attending depositions, trials, and related activities are billed at \$550.00 per hour, with payment due in advance.
4. Any unused funds will be refunded within 15 days of settlement or trial. Our federal tax ID number is 94-2553834.
5. Missed appointments and cancellations within 5 workdays of an appointment, deposition, or court appearance are billed at one-half the time reserved.
6. There is a listing fee of \$750.00 for expert witness disclosure on a case where no services are performed prior to settlement. This fee is non-refundable.
7. This fee schedule will be revised on or about January 1, 2027.