



**Mirfak
Associates,
Inc.**

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Vocational Evaluations

Expert Testimony

Vocational Rehabilitation

Labor Market Research

Job Analyses

EVAN P. OEMCKE, M.ED., CRC, CVE, IPEC

CURRICULUM VITAE

EDUCATION

March 16, 2026

- 2018** **Master of Education Degree (M.Ed.). Major: Rehabilitation Counseling**
Springfield College, Springfield, Massachusetts
- 2017** **Bachelor of Science Degree (B.S.). Major: Health Sciences**
Springfield College, Springfield, Massachusetts

CERTIFICATIONS AND LICENSURE

- 2023** **Vocational Return-to-Work Counselor**, State of California,
Department of Industrial Relations
- 2021** **International Psychometric Evaluator (IPEC)**, American
Board of Vocational Experts, #1001
- 2021** **Certified Vocational Evaluator (CVE)**, Commission on
Rehabilitation Counselor Certification, #357314
- 2021** **Qualified Rehabilitation Counselor**, Rhode Island Department
of Labor and Training, #21-05
- 2020** **Certified Vocational Rehabilitation Counselor**, Vermont
Department of Labor, #119
- 2019** **Certified Vocational Rehabilitation Provider**, New Hampshire
Department of Labor, #322
- 2018** **Certified Rehabilitation Counselor (CRC)**, Commission on
Rehabilitation Counselor Certification, #357314

EMPLOYMENT

- Feb. 2025-
Present** **President and Rehabilitation Consultant, Mirfak Associates, Inc.,
Walnut Creek, CA**
Conduct vocational rehabilitation evaluations to assess issues related to diminished employability, earning capacity, and amenability to rehabilitation. Provide deposition and trial testimony regarding employability, earning capacity, and amenability to rehabilitation. Provide comprehensive vocational rehabilitation counseling, exploration, evaluation, research, plan development, monitoring, and job placement services. Administer and manage a vocational and health counseling firm.

**Oct. 2022-
Jan. 2025** **Lead Rehabilitation Consultant, Mirfak Associates, Inc., Walnut Creek, CA**

Conduct vocational rehabilitation evaluations to assess issues related to diminished employability, earning capacity, and amenability to rehabilitation. Provide deposition and trial testimony regarding employability, earning capacity, and amenability to rehabilitation. Provide comprehensive vocational rehabilitation counseling, exploration, evaluation, research, plan development, monitoring, and job placement services.

**2022-
2024** **Owner, Riverbend Vocational Resources, LLC., Easthampton, MA**

Provided part-time, intermittent vocational counseling and case management services remotely (after hours) in workers' compensation jurisdictions in New England. Assesses impacts of disability on employment using knowledge of the rehabilitation process. Interpreted medical and psychological records and conducted interviews to establish eligibility and determine needs and abilities. Provided comprehensive vocational counseling, evaluations, research, and plan development. Conducted independent vocational evaluations as a provider for the U.S. Department of Labor. Reviewed medical and vocational records, conducted interviews, administered tests, interpreted assessment results, conducted research, and provided opinions regarding rehabilitation potential and recommendations.

**2021-
2023** **Vocational Rehabilitation Counselor, Spectrum, Inc. St. Louis, MO (remote)**

Serviced vocational needs on behalf of the U.S. Department of Labor's Office of Workers' Compensation Programs (OWCP). Coordinated modified-duty employment with federal agencies. Provided rehabilitation counseling services from evaluation through job placement for federal employees. Provided job-seeking skills training, and job placement and monitoring services.

**2021-
2022** **Vocational Rehabilitation Counselor/Consultant, Tempus, LLC, Concord, NH**

Provided vocational counseling and case management services in workers' compensation jurisdictions in New England. Explained the eligibility process and informed clients of clients' rights. Reviewed claim records and conducted interviews and eligibility assessments. Provided vocational counseling and guidance, job analysis, job accommodation, vocational testing, transferable skills analysis, labor market research and sampling, plan development, job seeking skills training, vocational training coordination and monitoring, job placement, and post-placement assessment services. Conducted vocational rehabilitation evaluations to assess issues related to diminished employability, earning capacity, and amenability to rehabilitation. Provided deposition and trial testimony regarding the same. Conducted vocational evaluations for veterans seeking Veterans Affairs TDIU benefits. Assessed impacts of service-connected physical and mental conditions on employability. Contributed to Tempus' business development by way of expanding service lines, marketing, outreach, and advisory to its proprietary software development.

**2019-
2021**

Vocational Case Manager, Genex Services, LLC, Andover, MA

Provided vocational counseling and case management services remotely in Workers' Compensation jurisdictions in New England. Explained the eligibility process and informed clients of clients' rights. Reviewed claim records and conducted interviews and eligibility assessments. Provided vocational counseling and guidance, job analysis, job accommodation, vocational testing, transferable skills analysis, labor market research and sampling, plan development, job seeking skills training, and post-placement monitoring services. Interfaced with stakeholders pertaining to vocational impressions and recommendations. Maintained files with documentation required from state departments.

2018

Vocational Consultant Intern, CRC Services, LLC, Longmeadow, MA

Observed and practiced vocational expert activities. Prepared for Social Security Administration disability hearings by way of case review and mock testimony. Composed medical summaries, observed evaluatee interviews, reviewed test results, conducted labor market surveys, and reported on results. Assisted with independent living assessments for Veteran Readiness and Employment. Marketed the firm's services to attorneys using CRM software, email, and phone.

2018

Adjunct Professor, Springfield College, Springfield, MA

Taught evidence-based healthcare course to college seniors. Developed curriculum for conducting systematic literature reviews in APA style. Graded assignments and provided constructive feedback. Observed and implemented academic accommodations as necessary.

**2017-
2018**

Case Manager, Phoenix Houses of New England, Springfield, MA

Provided clinical counseling and case management services to residents of substance abuse treatment program. Developed treatment plans and made referrals to outside social service agencies. Provided career counseling, job seeking skills training, job placement, and job monitoring services to clients. Counted and administered medications to residents per Massachusetts medication administration protocol and monitored for behavioral and physiological symptoms. Developed curriculum and facilitated psychoeducational group counseling sessions. Maintained files in compliance with governing standards.

2017

Direct Support Professional, Center for Human Development, Springfield, MA

Provided trauma-informed care, activities of daily living assistance, physical safety, behavior monitoring and management, vocational guidance, and job placement services to adolescent male residents of a Massachusetts Department of Youth Services community facility. Responded to crisis events using de-escalation techniques and/or physical restraint. Coordinated referrals for residents seeking employment to a local human service agency as appropriate.

PROFESSIONAL AND EDUCATIONAL LEADERSHIP ACTIVITIES

- 2025 *Member*, National Association of Forensic Economics
- 2024 *Director-at-Large*, American Board of Vocational Experts
- 2022 *Member*, Education Committee, American Board of Vocational Experts
- 2022 *Director-at-Large*, Rehabilitation and Disability Case Management Section, International Association of Rehabilitation Professionals
- 2022 *Director-at-Large*, New England Chapter, International Association of Rehabilitation Professionals
- 2021 *Member*, American Board of Vocational Experts
- 2019 *Past President*, Springfield College Chapter, Chi Sigma Iota Counseling Academic & Professional Honor Society International
- 2018 *President*, Springfield College Chapter, Chi Sigma Iota Counseling Academic & Professional Honor Society International
- 2018 *Member*, American Counseling Association
- 2017 *Vice President*, Springfield College Chapter, Chi Sigma Iota Counseling Academic & Professional Honor Society International
- 2017 *Member*, International Association of Rehabilitation Professionals

PRESENTATIONS

- Oct. 2025 *Presenter*, Webinar, "Using AI Without Losing Your Judgment: A Case-Study Conversation and Ethics Roundtable Discussion," American Board of Vocational Experts, United States (remote).
- Nov. 2024 *Presenter*, 2024 Fall Forum and IALCP Symposium, "Vocational Analysis of Apportionment Following *Nunes I* and *Nunes II*: Addressing Medical Apportionment from a Vocational Perspective," International Association of Rehabilitation Professionals, San Francisco, California.
- Mar. 2023 *Presenter*, 2023 Seminar, "Vocational Apportionment Revisited: Implications of Recent Court Decisions on Evaluating Employability and Earning Capacity," American Board of Vocational Experts, San Diego, California.
- Mar. 2020 *Guest Lecturer*, Case Management Course in Rehabilitation Counseling Graduate Program, "Transferable Skills Analysis, Labor Market Research, and Job Placement Plans," Springfield College, Springfield, Massachusetts

Nov. 2019 *Guest Lecturer*, Foundations of Rehabilitation Course in Rehabilitation Counseling Graduate Program, "Career Development," Springfield College, Springfield, Massachusetts

PUBLICATION

Van de Bittner, E. E., & Oemcke, E. P. (2024). Vocational analysis of apportionment following Nunes I and Nunes II: An empirical vocational analysis of medical factors of permanent disability. *Journal of Forensic Vocational Analysis*, (24)(1), 23-24.

AWARDS

2018 *Employee of the Month, March*, Phoenix Houses of New England, Massachusetts.

2018 *Employee of the Month, February*, Phoenix Houses of New England, Massachusetts.

2017 *Outstanding Achievement Award*, Springfield College Department of Rehabilitation & Disability Studies, Massachusetts