



**Mirfak
Associates,
Inc.**

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Vocational Evaluations

Expert Testimony

Vocational Rehabilitation

Labor Market Research

Job Analyses

Andrew J. LeVoir, M.S., CRC, CVE
Curriculum Vitae

ANDREW J. LEVOIR, M.S., CRC, CVE

CURRICULUM VITAE

EDUCATION

May 18, 2026

2021 **Master of Science (M.S.). Major: Rehabilitation Counseling**
University of Arkansas, Fayetteville, Arkansas

2014 **Bachelor of Social Work (B.S.W.). Major: Social Work**
University of Arkansas, Fayetteville, Arkansas

CERTIFICATIONS AND LICENSURE

2025 **Vocational Return-to-Work Counselor**
State of California, Department of Industrial Relations

2024 **Certified Vocational Evaluator (CVE)**
Commission on Rehabilitation Counselor Certification
#500670

2021 **Certified Rehabilitation Counselor (CRC)**
Commission on Rehabilitation Counselor Certification
#500670

EMPLOYMENT

**2025-
Present** **Rehabilitation Consultant, Mirfak Associates, Inc.,
Walnut Creek, CA**
Conduct vocational rehabilitation evaluations to assess issues related to employability, apportionment, earning capacity, and amenability to rehabilitation. Provide deposition and trial testimony regarding employability, apportionment, earning capacity, and amenability to rehabilitation. Develop comprehensive job descriptions. Provide vocational return-to-work counseling services for clients with a supplemental job displacement benefits voucher.

**2020-
2024** **Certified Vocational Rehabilitation Counselor,
Arkansas Rehabilitation Services, Fayetteville, AR**
Provided comprehensive vocational rehabilitation services including vocational counseling and guidance; medical and educational record reviews; career exploration; job assessments and interests inventories; evaluation of functional limitations,

strengths, and aptitudes; individualized employment plan development; case management; and community presentations on vocational rehabilitation services.

2019-2020 **Rehabilitation Case Manager**
Soul's Harbor NWA, Rogers, AR
Provided rehabilitation counseling and case management services to men in recovery in a transitional living facility; conducted intake appointments and exit interviews; individual counseling; evaluation of work history, strengths, and aptitudes; career exploration and goal setting; conducted weekly resident meetings; organized with community partners to meet client needs.

2012-2019 Worked in the service industry as a cashier, barista, baker, and marketing assistant.

PROFESSIONAL ACTIVITIES

- 2025 *Secretary*, International Association of Rehabilitation Professionals, California Chapter
- 2025 Vocational Return-to-Work Counselor for the State of California
- 2025 *Member*, American Board of Vocational Experts
- 2025 *Member*, International Association of Rehabilitation Professionals
- 2024 *Director*, Rehabilitation Counseling Professionals Association of Arkansas
- 2024 *Director*, President's Reception Committee, Rehabilitation Counseling Professionals Association of Arkansas
- 2024 *Director*, Scholarship Committee, Rehabilitation Counseling Professionals Association of Arkansas
- 2023 *Member*, Rehabilitation Counseling Professionals Association of Arkansas
- 2022 *Member*, National Rehabilitation Counseling Association

PUBLICATIONS

Van de Bittner, E. E., Oemcke, E. P., and LeVoir, A.J. (under peer review), Refining a vocational methodology for evaluating employability and addressing medical apportionment: Analysis of post-*Nunes* court decisions. *Journal of Forensic Vocational Analysis*.