



**Mirfak
Associates,
Inc.**

577 Ygnacio Valley Road
Walnut Creek, CA 94596-3801

(925) 296-0300
Fax (925) 296-0301

Eugene E. Van de Bittner,
Ph.D., CRC, CLCP
Susan Van de Bittner,
Ph.D., RN, CLCP
Maria I. Toyofuku,
M.S., CRC, CLCP
Carol Asch,
M.S., CRC

www.mirfak.com

g@mirfak.com
s@mirfak.com
maria@mirfak.com

Vocational Evaluations

Life Care Planning

Labor Market Research

Job Analyses

Vocational Rehabilitation

PGAP (Progressive Goal
Attainment Program)

Ergonomic Evaluations

Medical Management

ADA Consultation

Expert Testimony

MARIA I. TOYOFUKU, M.S., CRC, CLCP

CURRICULUM VITAE

March 8, 2011

EDUCATION

- 2006 Certificate, Life Care Planning**
University of Florida and MediPro Seminars, LLC, Winter Springs,
FL
- 1991 Master of Science, Rehabilitation Counseling**
San Francisco State University, San Francisco, CA
- 1988 Bachelor of Arts, Spanish**
University of California, Berkeley, CA

CERTIFICATIONS

- 2006 Certified Life Care Planner, #0930**
- 1992 Certified Rehabilitation Counselor, #00036289**

PROFESSIONAL EXPERIENCE

- 2005 – present Rehabilitation Consultant, Mirfak Associates, Inc., Walnut Creek, CA**
Conduct comprehensive vocational rehabilitation evaluations in English and Spanish to assess issues related to diminished employability and earning capacity in workers' compensation and personal injury cases. Provide vocational research, evaluation of labor markets, vocational testing, transferable skills analysis, and expert testimony. Develop life care plans.
- 1998 – present Owner/Rehabilitation Counselor, Toyofuku and Associates LLC, Walnut Creek, CA**
Manage the daily operations of a rehabilitation consulting firm. As a Qualified Rehabilitation Representative (QRR) through 2008, provided bilingual (English/Spanish) vocational rehabilitation services including counseling, vocational exploration, labor market and school research, plan development, monitoring, and job placement. Developed essential functions job analyses.

- 1995 – 1998** **Vocational Rehabilitation Counselor, Mirfak Associates, Inc., Lafayette, CA**
Responsible for counseling, testing, and transferable skills analyses in order to develop vocational rehabilitation plans for English and Spanish-speaking injured workers. Provided job seeking skills instruction, and job placement services.
- 1993 – 1995** **Vocational Rehabilitation Counselor, Ciddio-Morris Associates, Berkeley, CA**
Performed full vocational rehabilitation services with English and Spanish-speaking injured workers, including testing and plan development. Completed evaluations of physically and psychiatrically disabled veterans referred by the Veterans Administration.
- 1991 – 1993** **Vocational Rehabilitation Counselor, Intracorp, Walnut Creek, CA**
Provided vocational counseling, exploration, research, plan development, and job placement assistance to English and Spanish-speaking injured workers in Alameda, Contra Costa, San Francisco, Solano, Sonoma, and Santa Clara Counties.
- 1990 – 1991** **Vocational Rehabilitation Intern, California Department of Rehabilitation, San Francisco, CA**
Served as a liaison between patients in the Physical Therapy, Occupational Therapy, and Speech Therapy Departments at San Francisco General Hospital and the California Department of Rehabilitation. Obtained referrals from the hospital, and provided vocational rehabilitation services to these clients, as well as others with physical, psychiatric, or learning disabilities.
- 1990 – 1991** **Research Assistant, Ph.D. Placement Project, Career Planning and Placement Center, University of California, Berkeley, CA**
Conducted telephone interviews with Ph.D. graduates of U.C. Berkeley, and compiled data in order to quantify positions held, the percentage working in academic, research, or other settings, time to tenure, and how these variables differed by academic department where the doctorate was obtained, and across ethnic, parental education, and gender lines.
- 1988 – 1989** **Vocational Rehabilitation Intern, Bay Area Head Injury Recovery Center, Berkeley, CA**
Counseled residents at a recovery center for persons with traumatic brain injuries. Assisted the therapeutic team in implementing individualized behavior modification programs. Helped clients prepare for transitional employment.

- 1987 – 1988** **Assistant Coordinator, Cal STAR Disabled Sports Program, Department of Recreational Sports, University of California, Berkeley, CA**
Responsible for assisting with supervision of an adaptive recreation program for persons with physical disabilities. Interviewed and screened potential volunteers, and matched volunteers with program participants.
- 1982 – 1985** **Personal Care Attendant, Private Employers, Berkeley, CA**
Assisted severely disabled adults with activities of daily living, including bathing, grooming, dressing, eating, shopping, housekeeping, and transportation. Helped with range of motion exercises and breathing programs. Maintained power and manual wheelchairs.

PROFESSIONAL ASSOCIATIONS

International Association of Rehabilitation Professionals

California Association of Rehabilitation and Re-Employment Professionals, 1991 – 2007

PROFESSIONAL ACTIVITIES

- 1999 Member, Board of Directors and Newsletter Editor, California Association of Rehabilitation and Re-Employment Professionals
- 1998 Member, Board of Directors and Newsletter Co-Editor, California Association of Rehabilitation and Re-Employment Professionals

CONTINUING EDUCATION

Completed courses, seminars and sessions sponsored by the following institutions and associations from 1991 to the present:

American Board of Vocational Experts
California Association of Rehabilitation and Re-Employment Professionals
San Francisco State University, Extended Education
University of California, Berkeley Extension
Southern California School of Interpretation
California Workers' Compensation Institute
Diablo Valley Industrial Claims Association
Industrial Claims Association
Insurance Education Association

LANGUAGES

Verbal and written fluency in Spanish and English

PUBLICATIONS

- Van de Bittner, E. E., & Toyofuku, M. I. (2010). Combining medical and vocational evidence to achieve accurate permanent disability ratings under Ogilvie in workers' compensation cases in California. *Journal of Forensic Vocational Analysis*, 13(1), 9-22.
- Vega, E. N., Van de Bittner, E. E., Toyofuku, M. I., Van de Bittner, S. K., & Mohebbi, A. (2008). Use of the Workers' Compensation Earning Capacity (WCEC) formula in determining diminished future earning capacity in California. *The Earnings Analyst*, X, 62-97.
- Taylor, D., & Vega, E. (Eds.), Choppa, T., Davis, E., Dillman, E., Farnsworth, K., Field, T. F., Fountaine, J., Griffin, S., Grimes, J., Jayne, K., Johnson, C. B., Kelsay, E., Kelsay, M., Kilsher, D. G., Kilcher, J., Toyofuku, M., Van de Bittner, G., & Van de Bittner, S. (Contributors). (2007). *CDMS study guide*. (5th ed.). Athens, GA: Elliott & Fitzpatrick, Inc.
- Van de Bittner, E. E., Van de Bittner, S. K., Toyofuku, M. I., & Vega, E. N. (2007). Reactions to: Rules of evidence vs. professional certifications: The real basis for establishing admissible testimony by rehabilitation counselors and case managers. *The Rehabilitation Professional*, 15(4), 22-24.
- Toyofuku, M. (1999, September/October). Private Vocational Training: BPPVE "Approved" Versus "Registered" Schools. *Keeping California Working*.
- Toyofuku, M. (1999, September/October). Applicants' Attorneys' Perspectives on QRR Selection. *Keeping California Working*.
- Toyofuku, M. (1999, August). Insurance Carrier Perspectives on QRR Selection. *Keeping California Working*.
- Toyofuku, M. (1999, June/July). An Inside Look – One Counselor's Wish List. *Keeping California Working*.
- Toyofuku, M. (1999, February). Success...One Step at a Time. *Keeping California Working*.
- Toyofuku, M. (1999, January). Ringing in the New Year. *Keeping California Working*.
- Toyofuku, M. (1998, October/November). Election Day – May the Best Win! *Keeping California Working*.
- Toyofuku, M. (1998, August). Never a Dull Moment! *Keeping California Working*.
- Toyofuku, M. (1998, May). Which End is Up? Change as a Constant in the VR Drama. *Keeping California Working*.
- Toyofuku, M. (1998, April). United We Stand. *Keeping California Working*.